

Automobile Lodge No. 447

INTERNATIONAL ASSOCIATIONS OF MACHINISTS

A.F.L. – C.I.O.

154 Ridge Road

Lyndhurst, NJ 07071

PHONE 718-422-0090 FAX 718-422-0177

2020 MEMBERSHIP OBLIGATIONS

INITIATION FEE: An initiation fee is payable by all Bargaining Unit employees hired into any 447 Shop, Plant or Office. The fee is payable at the end of any trial or probationary period and is valid in the month that day occurs. The following is the fee schedule for all employees who have completed their trial/probationary period.

\$250 for anyone whose rate of pay upon completion of their trial/probationary period is at least \$10.00 per hour.

\$300 for anyone whose rate of pay upon completion of their trial /probationary period is at least \$13.00 per hour.

\$500 for anyone whose rate of pay upon completion of their trial/probationary period is at least \$18.00 per hour.

NEW MINIMUM MONTHLY DUES RATE, EFFECTIVE

January 1, 2020:

\$50.00

The International Association of Machinists and Aerospace Worker's convention has determined that the calculated per capita tax which is paid to our International, District and other affiliated bodies, such as the state, national local bodies of the AFL-CIO is part of our obligation as a Union. In consideration of the increases for these bodies, Dues are payable monthly by the 10th day of each month.

EFFECTIVE: January 1, 2020 THE MINIMUM DUES WILL BE THE FOLLOWING OR 2 ½ TIMES THE HOURLY RATE PLUS \$2, WHICHEVER IS GREATER.

EFFECTIVE January 1, 2020

MINIMUM DUES

DUES

\$50.00

OUT OF WORK DUES

\$6.00



Financial Secretary - Robert Motisi

MEMBER OBLIGATIONS

GOOD STANDING MEMBERSHIP:

A member is in good standing when he or she will have paid in full the initiation fee, have no past delinquencies and be current in the payment of monthly dues. Dues payments in the month following the month for which they are due, will be accepted, however, any member who is two (2) months behind in the payment of dues is automatically "lapsed" and loses his or her good standing membership. Companies are required to terminate any member whose membership is no longer in good standing.

REINSTATEMENT FEE:

Members are initiated into the Union only one time. If good standing membership is lost, it can be regained by the payment of a reinstatement fee. Any dues owed to the Local must be paid before reinstatement. Current reinstatement fee is \$150.00.

OUT OF WORK:

Any member who is unable to work a majority of the hours in any calendar month is not obligated to pay full dues for that month; however, Out-of-Work dues must be paid to the Local for that month. Out-of-Work Dues must be paid during the month or in the month immediately following the month during which the member is out of work. Out-of-Work dues cannot be paid retroactively-if not paid as above, full dues must be paid for any delinquents months. Current Out-of-Work dues are \$6.00

HONORARY WITHDRAWAL CARD (HWC):

If for any reason you are no longer employed in a 447 shop, or your employment is no longer covered by the contract, and you do not intend or have no prospect of employment in a 447 shop, you should get an Honorary Withdrawal Card (HWC). The cost of the card is \$5.00 but you must be up-to-date with your dues before such a card can be issued. A Withdrawal Card interrupts your membership and recognizes your good standing membership up to that time. Should you return at any time, even many years later, to an 1AM shop or again be covered by the contract, you need only return the card and pay a fee of \$10.00 together with one (1) month's current dues. You will not be required to pay an initiation or reinstatement fee. Without the Card, full initiation or reinstatement fee must be paid before you can become a good standing member.

MEMBERSHIP IDENTIFICATION:

An identification (ID) card will be issued when full initiation fee is paid and dues are current. The I.D. Card is your membership identification. Possession is not proof of good standing membership- this can only be verified by the Local office.

GENERAL:

All dues payments are subject to Audit. A member and the MEMBER ONLY is liable for any dues or fees when incorrect payments are made. The MEMBER and the MEMBER ONLY is also responsible for payment of the initiation or reinstatement fee, maintaining good standing membership, Out of Work dues, and application for Withdrawal Card. A call to the Local office, between 9:00 a.m. and 4:00 p.m. will enable you to get an exact status of your membership.

UNION PUBLICATIONS:

The address on your application card for union membership becomes your mailing address for all union communications, each quarter, directly from the Grand Lodge in Washington, you will be sent a copy of "THE 1AM JOURNAL", the official newspaper of the 1AM. If you are not receiving "THE 1AM JOURNAL", we do not have your current address. It is your responsibility to notify the Local office of any change of address.